



OWNER OPERATOR GENERAL INFORMATION

Pay and Settlements

- Percentage load pay per contract
- Fuel surcharge pay per contract
- Detention and accessorial pay per contract
- Settlement increment paid per contract

Requirements

- 2000 or newer model truck
- Qualcomm unit may be required; installation and monthly usage charges will apply
- Current annual DOT inspection within past 30 days required
- Must have IRP base plate apportioned for all 48 states; Company can get base plate and charge back
- Required permits: IFTA, Single State, and any state specific permits; Company will provide necessary permits and charge back
- \$2500 liability escrow required per contract; Company can deduct from settlement on weekly basis
- In processing / orientation to be determined depending on location

Insurance requirements

- Non-trucking liability insurance; 1,000,000 minimum coverage required
- Occupational accident insurance required
- Physical Damage insurance required

Note: Company can provide more details regarding insurance requirements and can obtain necessary coverage at group discount rates. Current rates: Occ Acc- \$142 per month; Non-trucking liability- \$35 per month; Physical Damage – 2.12% of value- annual premium.

Driver requirements

Note: Must meet same minimum driver standards as company drivers. Following is a recap of these requirements; however this list may not be all inclusive. Contact safety department for details.

- Minimum of 3 years verifiable OTR driving experience
- Must have class A CDL with appropriate endorsements
- Must be able to pass a DOT physical and be able to perform the physical qualifications of the job
- DOT pre-qualification drug screen required
- Must not have more than 2 moving violations within a 3 year period
- Must not have more than 1 preventable accident within 3 years
- Must not have any major preventable DOT accidents within past 3 years
- Must be able to pass background check to include: MVR, previous employment, criminal record, PSP background etc.

Additional Information

- Can participate in company fuel program; substantial fuel savings; EFS fuel card provided
- Company will calculate fuel and mileage tax and charge back on a quarterly basis

08/11